

Parramatta Mission

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25th September 2009.

To Whom It May Concern:

Re: The Australasia Consulting Group and Richard Hale.

I am pleased to offer myself as a referee in regard to my experience of the work, knowledge and ethics of the Australasia Consulting Group (ACG) and in particular its Managing Director, Richard Hale.

I first encountered the work of ACG and met Richard Hale through the Capital Markets Cooperative Research Centre. His company was providing consulting services and program management capability to the Centre and its various spin off companies. I was appointed as a CEO to run one of their spin off companies and Richard was the Company Secretary of that company. We worked closely together for over 18 months and I gained a deep appreciation for the breadth, depth and ethics that Richard exudes in everything that he and his company involves itself in. During this time Richard was involved in commercialisation activities of the Centre as well as at the same time commercialising another joint venture between his company and Centric Management & Governance Solutions Pty Ltd which now provides services to a plethora of national and international research centres.

I was impressed with Richards's determination to make a difference, his leadership and passion to achieve results for not only himself and his company, but in a social context for those stakeholders around him. This in itself provides a foundation of building great relationships and a reason to stay in contact, but most of all it is the confidence and values that I admire in Richard and that he transfers to his business and social engagements.

I have kept in close contact with Richard and his work since our time at the research centre. In my current role as General Manager of the Uniting Church in Australia Parramatta Mission, I invited Richard to join our Community Care Network Board. He has now been a member for about 18 months. We had been looking to attract high calibre and ethical people to assist the Mission and its objects and I am pleased to say that through Richard's involvement has helped us to grow, develop and improve our overall Governance.

I have no hesitation in being a referee for Richard and his team at ACG as I know they are ethical, influential and a highly knowledgeable group who have great vision for what can be achieved and improved in a social context.



Web: www.parramattamission.org.au
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Transforming Lives

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Richard has briefly explained his concepts for entrepreneurial development and how this could influence employment and job creation in Australia. Both I and the Parramatta Mission are very supportive of the concept since we know that some of our own stakeholders and clients may benefit from this endeavour going forward particularly around the concept of Social Entrepreneurs.

Please do not hesitate to contact me on 02 9891 2277 should you wish to confirm this reference or seek further information concerning the same.

Yours sincerely,

Chris Bertinshaw
General Manager



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